



ESPP Enrollment /Change Form

Participant's Name:

Artic Number:
(Employee Number for non-U.S. Residents):

Company Name (Alaska Airlines or Horizon Air):

Email Address:

A ENROLLMENT/CHANGE SELECTION

I wish to enroll.

You must fill out Section B and sign this form.

I wish to suspend my future contributions.

By suspending, your payroll contributions will be reduced to 0%. The change shall be effective as of the beginning of the next payroll period if the form is received at least ten days prior, as of the beginning of the next succeeding payroll period. If you suspend you cannot rejoin for the current Offering Period. You can however, enroll for the next Offering Period by submitting a new Enrollment/Change Form during the next Open Enrollment. All prior payroll deductions shall be applied toward the purchase of common stock on the next purchase date.

I wish to withdraw and have my contributions refunded.

If you choose to withdraw, your contributions will cease and all amounts you have contributed during the current Offering Period will be refunded to you. If you withdraw, you cannot rejoin for the current Offering Period. You can however, enroll for the next Offering Period by submitting a new Enrollment/Change Form.

B ENTER CONTRIBUTION

Indicate the amount per pay period you wish to contribute toward the purchase of stock.

1% 2% 3% 4% 5% 6% 7% 8% 9% 10%

READ AND SIGN THE BOTTOM OF THIS FORM

I acknowledge that I have read and understand the terms of the Alaska Air Group 2002 Employee Stock Purchase Plan (the Plan). I am an employee of Alaska Air Group or one of its wholly owned participating subsidiaries (Alaska Airlines or Horizon Air). I hereby elect to participate in the Plan and authorize the instructed payroll deduction. I understand that my contribution is subject to limits established under the terms of the Plan. I understand I may suspend or withdraw my enrollment at any time.

Signature

Date

Return this form to:
Alaska Airlines Corporate Affairs Department/SEAZZ-AS
PO BOX 68900
Seattle, Washington 98168-0900
Phone: 206-392-5043
Fax: 206-392-5807

*This number is required to open your account, but will be masked in any printed or electronic documents.